

Multi-Agency Training Programme

SEPTEMBER 2017 TO JULY 2018

WWW.SAFEGUARDINGCHILDRENINSTOCKPORT.ORG.UK



SSCB MULTI-AGENCY TRAINING PROGRAMME

September 2017 – July 2018

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Gateway to safeguarding children training:

COURSE TITLE	DATES
<p>Basic Child Protection Awareness <i>This half-day course provides an introduction to child protection for professional workers. It covers recognition of the signs and symptoms of child abuse and how to respond appropriately, the legislative background and how safeguarding is integral to the Stockport Family approach in Stockport.</i></p> <p><i>This classroom based session is recommended for workers who have not previously completed any child protection training.</i></p>	<p>September 20th 2017 (am) November 2nd 2017(pm) January 9th 2018(am) February 28th 2018 (pm) April 19th 2018 (am) June 12th 2018 (pm)</p> <p>Workers must complete Basic Awareness training <u>before</u> attending the other workshops. This can be provided by your own sector/ organisation/ employer or from the LSCB.</p>
<p>Basic Child Protection Awareness e-learning <i>For workers who have previously completed classroom based training and need to update/ workers who are unable to attend classroom sessions.</i></p> <p>There are two options: Safeguarding Children – basic overview <i>This course is aimed at people who need to be aware of the responsibilities for safeguarding children.</i> Safeguarding Children – introduction for the Children’s Services workforce <i>This course is for people who work with children and their families or with adults who are parents.</i> <i>It covers signs and types of abuse, what action you should take and how to make a referral when you have concerns.</i></p> <p><i>Follow the process on the website to set up your own username and access the e-learning package.</i> <i>Early Years should access the package through Learning Leads.</i></p>	<p><i>Click on the hyperlink for the course you want to access.</i></p> <div data-bbox="938 1086 1326 1496" data-label="Image"> </div> <p>Workers must complete Basic Awareness training <u>before</u> attending the other workshops. This can be from your own sector or from the LSCB.</p>

Courses linked to physical abuse

COURSE TITLE	DATES
<p>Safeguarding children: fabricated and induced illness (level 3) <i>This one-day workshop provides an opportunity to explore the complex situations presented by fabricated and induced illness cases and how these cases need to be managed within the safeguarding system. It includes learning from local cases that have been subject to detailed review.</i></p>	<p>June 27th 2018</p>
<p>FGM e-learning <i>There is a national e-learning option from the Home Office and Virtual College available via this link:</i> https://www.fgmelearning.co.uk/</p>	
<p>Female Genital Mutilation – awareness raising (level 3) <i>The law relating to female genital mutilation has been in place for 30 years and yet knowledge of the practice and the impact on girls and women remains low. FGM is part of the both the Complex Safeguarding and Violence against Women and Girls agenda and this half-day workshop is provided as part of a national drive to raise awareness.</i></p>	<p>February 6th 2018 (am) July 4th 2018 (pm)</p> <div data-bbox="940 1294 1283 1505" style="background-color: #ff00ff; padding: 10px; text-align: center;"> <p>Feb 6th is International day of zero tolerance for FGM</p> </div>

Courses linked with emotional abuse

COURSE TITLE	DATES
<p>Safeguarding children: emotional abuse (level 3) <i>A significant proportion of child protection plans in Stockport are made for emotional abuse. This one day workshop explores the topic. It looks at attachment and resilience and how it can help when planning interventions with families.</i></p>	<p>October 12th 2017 March 13th 2018</p>
<p>Impact of Domestic Abuse (level 3) <i>Domestic Abuse is a factor in a high proportion of safeguarding referrals and plans in Stockport.</i> <i>This one-day workshop explores the impact of domestic abuse on children and young people and factors that need to be considered to ensure that children and their families become safer.</i></p> <p><i>This is a follow on course from the Toxic Trio</i></p>	<p>January 18th 2018 June 19th 2018</p>

Courses linked with sexual abuse

COURSE TITLE	DATES
<p>Safeguarding children: child sexual abuse (level 3) <i>This is a one day workshop that explores the topic of sexual abuse building on the introduction provided by the Basic Awareness course. It considers links with sexual exploitation and sexting. It also explores the grooming process and how sexual predators operate.</i></p>	<p>November 29th 2017 May 16th 2018</p>
<p>Child Sexual Exploitation (level 3) <i>Child Sexual Exploitation has become a national priority. Stockport has had involvement in a Greater Manchester prosecution and this area remains a concern especially around understanding the trauma the young person experiences and the longer term impact this may have. This one day workshop provides an introduction to the topic, local processes and services that are available.</i></p>	<p>November 14th 2017 April 26th 2018</p>
<p>Safeguarding children online (level 3) <i>This one-day workshop looks at how their online behaviour makes children vulnerable to abuse and exploitation. It looks at key legal aspects, cyber-bullying and sexual offending on the internet. It provides an opportunity to look at a useful tool to consider how online activity should be included in assessments. Serious Case Review reports also identify workplace issues connected to online activity – especially with regard to the use of mobile phones and computer equipment. Participants are also asked to consider their own online practice.</i></p>	<p>March 27th 2018</p>

Courses linked with neglect

COURSE TITLE	DATES
<p>Safeguarding children: Neglect (level 3) <i>A significant proportion of child protection plans in Stockport are made for neglect and this reflects the national picture. This one day workshop explores the topic of Neglect and introduces the Graded Care Profile as an assessment tool. It builds on the introduction from the Basic Awareness. Participants should have completed the online CAF training before attending this course.</i></p>	<p>October 3rd 2017 March 8th 2018</p>
<p>Safeguarding children where there are concerns about parental substance misuse <i>This is a two day course that explores issues around parents' drug and alcohol use and the impact of this upon their parenting of children and young people. It provides an opportunity to explore support services that are available in Stockport. This course provides an in-depth follow on from the Toxic Trio Workshop.</i></p>	<p>November 22nd & 23rd 2017</p> <p>Delegates <u>must</u> attend both days</p> <div data-bbox="986 1032 1339 1350" style="text-align: center;">  <p>Making a welcome return</p> </div>
<p>Safeguarding children where there are concerns about parents have mental health (level 3) <i>This one day course provides basic awareness of mental health conditions and the processes to support adults with a mental health diagnosis. It includes an overview of the key legislation, Mental Health Act & Mental Capacity Act. Issues around parent's mental health issues, the impact on parenting and the lived experience of children are explored in more detail. It is a follow on course to the Toxic Trio.</i></p>	<p>May 10th 2018</p>

COURSE TITLE	DATES
<p>Toxic Trio: Children living with adversity (level 3)</p> <p><i>This one-day workshop explores the learning from the national biennial Serious Case Review reports (2003 – 2011) together with learning from local Serious Case Reviews about the key features of cases where parental mental health/ learning disability, domestic abuse and substance misuse are present in households and the heightened risk they present to children.</i></p>	<p>October 17th 2017 March 21st 2018</p>

Courses on specialist topics

COURSE TITLE	DATES
<p>Safeguarding Children with Communication Issues (level 3) <i>Research and thematic reviews tell us that children with disabilities are almost 4 times more likely to suffer abuse or neglect but less likely to be the subject of a safeguarding referral.</i> <i>This one day workshop provides an opportunity to explore the factors that make children with communication issues especially vulnerable to abuse or neglect and consider the professional reluctance to identify the concerns and make a safeguarding referral.</i></p>	<p>November 28th 2017</p>
<p>Safeguarding the Unborn Child (level 3) <i>Learning from local Serious Case Reviews and Practice learning reviews has identified that it would be helpful for practitioners from across the key services come together and consider how unborn children can be better safeguarded and understand the roles of the core agencies.</i> <i>This one day course provides opportunities to learn more about local services and processes and allows practitioners to consider how best to safeguard this vulnerable group.</i></p>	<p>January 23rd 2018 July 5th 2018</p>
<p>Working with teenage vulnerability (level 3) <i>This one day workshop is facilitated by Michelle Walmsley, Independent Training Consultant.</i> <i>Learning from recent Serious Case Reviews in Stockport has identified areas for development for practitioners working with vulnerable teenagers.</i> <i>This day provides an opportunity for exploration and reflection where teenagers present with higher risk behaviours or profiles</i></p>	<p>February 14th 2018 July 10th 2018</p> <div data-bbox="1045 1594 1437 1803" style="border: 1px solid black; border-radius: 50%; padding: 10px; width: fit-content; margin-left: auto; margin-right: auto;"> <p>A very good course, content and delivery Social Worker</p> </div>

COURSE TITLE	DATES
<p>Disguised Compliance (level 3) <i>This one day workshop facilitated by Ruth Pearson, Independent Training Consultant has extremely positive feedback. It aims to look at lessons from SCRs, research and practice regarding the safeguarding implications of disguised compliance; to help workers gain understanding of patterns of behaviour and develop skills to identify and challenge deliberate avoidance and misrepresentation; to increase ability to assess risk to children living in families where they may be hidden from professional view. This has been a theme from both the recent Serious Case Reviews and practice reviews in Stockport.</i></p>	<p>March 28th 2018 June 20th 2018</p> <p><i>The material gave me a lot of food for thought</i> Teacher</p> <p><i>The training was by far the best safeguarding training I have attended. Interactive, not boring, not full of PowerPoint. I would recommend it to anyone.</i> Health Visitor</p>
<p>Hidden Men (level 3) <i>This very well received one-day workshop is facilitated by Ruth Pearson, Independent Training Consultant. It aims to consider the significance of men's roles in safeguarding children, explore concerns about engaging with men in safeguarding and to develop practical ways of effectively engaging men in assessments and family plans. This has been a theme from both the recent Serious Case Reviews and practice reviews in Stockport.</i></p>	<p>March 1st 2018 May 3rd 2018</p> <p><i>Excellent session for a complex topic. I would recommend this to colleagues.</i> School Nurse</p>
<p>Childhood trauma and parenting <i>This one day workshop is for both children's and adult's workers. It provides an opportunity to understand and appreciate how to interpret parenting and children's responses using attachment theory and research as an analytic lens. The day will be facilitated by Professor David Shemmings, OBE PhD. David is an experienced social worker and academic who has published extensively.</i></p>	<p>November 22nd 2017</p> <p>new</p>

Feedback events

COURSE TITLE	DATES
<p>Safeguarding Learning Events</p> <p><i>Safeguarding learning Events are briefings to improve feedback on learning from the Learning & Improvement Framework from the Stockport safeguarding boards.</i></p> <p><i>The purpose of the briefings is to provide delegates with information about local and national learning from Serious Case Reviews, Practice Reviews, multi-agency audit activity and key messages from research.</i></p> <p><i>There are usually 2 sessions. One in the morning which is repeated in the afternoon. A twilight session may be offered if there is sufficient demand.</i></p> <p><i>The SSCB is keen to understand the effectiveness of these events and delegates will be expected to report back on how they have cascaded the information.</i></p>	<p>To be arranged</p>



Safeguarding Learning Event May 2017

Manager's courses

COURSE TITLE	DATES
<p>Allegations management <i>This half day workshop explains the process to be followed when a complaint of harmful behaviour is made against a member of staff working with children and their families and the role of the Local Authority Designated Officer (LADO).</i> <i>This is essential training for:</i></p> <ul style="list-style-type: none">• <i>anyone who employs staff to work with children and their families,</i>• <i>anyone who manages staff who work with children and families, and</i>• <i>anyone who is the designated safeguarding lead for their workplace/organisation.</i>	<p>November 10th 2017(am) April 24th 2018(pm)</p>

Administration arrangements

All full day courses are 9.15am arrival for a prompt 9.30am start.

All half-day morning courses are 9.15am arrival for a prompt 9.30am start.

All half-day afternoon courses are a 1. 15pm arrival for a prompt 1.30pm start except Basic Child Protection Awareness which starts at 1pm.

All applications need to be made through SLA Online. See detailed information at the end of this document.

The Stockport Safeguarding Children Board operates a charging policy. All delegates who book a place and do not attend will be charged the full course fee. Anyone who books a place but then cancels in writing (email to CYPDevelopment@stockport.gov.uk) at least 3 working days before the course date will not be charged for non-attendance.

Organisations that make a financial contribution to the SSCB can attend multi-agency training without being charged but will be charged for non-attendance. This is Stockport Family, Police, CAFCASS, Probation (NPS & CRC), Stockport CCG, Stockport GPs, Stockport NHS Foundation Trust & Pennine Care Foundation Trust.

Small voluntary organisations can attend multi-agency training without being charged but will be charged for non-attendance.

Organisations that do not contribute financially to the SSCB will be charged for places on multi-agency courses. This includes all Schools, Early Years providers, Health providers not covered by the existing health contribution, housing providers and any other organisations. If delegates from these organisations do not attend then there will be no refund.

The charge is currently levied termly in arrears.

Confirmation of place and course details will be sent out as an automatically generated email to participants as part of the SLA Online system. Unsuccessful applicants will also be notified by email.

If you have not received any information about an application two weeks before the course is due to take place then please phone the Training Administrator on 0161 218 1772 or email CYPDevelopment@stockport.gov.uk.

After the course you will be sent a link to an evaluation form which you must complete before you can obtain a certificate. The link will not be issued to participants who do not complete the full course.

Expectations

Stockport Safeguarding Children Board will:

- training that has been created or maintained to ensure that it reflects the most up-to-date learning from national and local guidance, practice and research
- ensure that you are kept informed by email about your place and any changes that relate to the practicalities of the course
- email you handouts electronically to print off/ access on an electronic device
- ensure that if you advise us of any additional needs that they will be met where possible
- create a safe learning environment where confidentiality will be maintained unless this impacts on the welfare of a child or adult
- raise concerns about professional practice that arise during the training with the appropriate manager
- email you a link to access the electronic evaluation so that you can access your attendance certificate
- undertake post-training activities to determine the impact of training

Delegates are expected to:

- Notify the training administrator by email (CYPDevelopment@stockport.gov.uk) if they are unable to attend a course & the reason for the cancellation. This must be at least 3 working days before the course date.
- Ask their manager to arrange an appropriate substitute if they are unable to cancel their place within the 3 day timescale and wish to avoid incurring a non-attendance charge.
- Come prepared with handouts – either paper copies or on an electronic device.
- Participate fully in the training activities through listening and contributions
- To ensure interruptions from mobile phones are managed sensitively and kept to a minimum
- Respect difference
- Be aware of the health & safety needs of others and comply with any evacuation procedures as appropriate
- Complete an online evaluation form.
- Participate in post-training activities to demonstrate how the training has made a difference to practice

Managers are expected to:

- Discuss the application with the delegate to ensure that the course is appropriate for their needs/ service needs
- Ensure the delegate is able to prioritise their work to attend the training. Arrange a suitable substitute if the delegate is unable to cancel within the required timescales.
- Support the delegate after the course to help them put the learning into practice
- Arrange any payments as required

How to book

PLEASE NOTE THAT SAFEGUARDING CHILDREN BOARD TRAINING NOW USES SLA Online FOR COURSE BOOKINGS.

This is the same system used for booking places on Restorative Approaches training.

If you have not been granted access previously please email CYPDevelopment@stockport.gov.uk and we will arrange access for you.

If you have been on a 'Restorative Practice' course you will be already set up on SLA Online.

- 1) Go to www.educationstockport.uk
- 2) Log in using your email address and the password provided.

If you have been advised that access has been given to you already but you do not know your password, enter your email address then click "Forgotten Password". Click Send and you will receive an email from "Services to Schools", who administer our system for us, containing your password.

If you do not have a password, please click onto 'Sign Up' at the top right hand side of the page and please complete the form. In the 'Reason Box', please type in which Safeguarding course you want to be considered for and the course date.

- 3) Click on the "Training" tab at the top then in the "Find a course box" type "Safeguarding".
This course will appear as fully booked on this new booking system, please add yourself to the 'Waiting List', as all names are shortlisted.
- 4) Click on the course name that you are interested in.
- 5) Note the content, including any relevant documents then add the number of delegates you wish to book at the bottom of the screen.
- 6) Your name will be added to the waiting list and once a shortlisting exercise has taken place, you will be advised whether or not you have been granted a place on the course.

If you have any problems with this please email CYPDevelopment@stockport.gov.uk