

You may be advised by the employer that the allegation has been concluded. However, you need to be aware that you are not entitled to detailed information relating to the employment of another person.

KEY POINTS

- An allegation deals with the behaviour of an adult towards a young person.
- Complaints procedures are separate to the allegations process. Complaints relate to the provision of a service.

If you have a concern about a child, please call somebody who can help:

STOCKPORT CHILDREN'S SOCIAL CARE

- Contact Centre 0161 217 6028
Minicom 0161 217 6024
- Out of Hours 0161 718 2188

GREATER MANCHESTER POLICE

- Emergency 999
- Non-Emergency 101

CHILDLINE

- 0800 1111

LADO CONTACT: Gerard Sweeney

Telephone No: 0161 474 5657

Email: gerard.sweeney@stockport.gov.uk

Website:

www.safeguardingchildreninstockport.org.uk



Information for Young People and their Families



CHILD PROTECTION

Managing allegations of abuse made against somebody who works with children in Stockport

This information leaflet provides a brief guide to the allegations management process and the role of the Local Authority Designated Officer (LADO) for children and their families.

SECTION A: INTRODUCTION

This leaflet is about managing allegations of abuse made against individuals who work with children and young people in any setting. It is important that all allegations of abuse of children and young people are treated seriously and in line with the Stockport procedures.

(www.safeguardingchildreninstockport.org.uk)

The statutory guidance on the management of allegations can be found in Working Together 2013 Additional guidance was issued with regards to teaching staff in 2011 by the Department for Education (Ref: DfE-00061-2011).

SECTION B: SCOPE

The Allegations Management process is used when a person who has regular and unsupervised contact with children childr and young people has:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child; or

- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children.

SECTION C: PROCESS

Step One

If you, or your parent/ carer wish to make a complaint about the behaviour towards a child of an individual working or providing services for children and young people, you should speak to their manager. If the line manager is the subject of the allegation then speak to their superior. That person will then notify the Local Authority Designated Officer within one working day.

If the child needs medical attention then seek appropriate advice without delay.

Step Two

The allegation will be considered by the LADO and the reporting manager to decide:

- Whether or not it needs referring to the Police and/or Children's Social Care Team;
- Whether they need to take any immediate action to ensure a child or other children are safe;

- Any investigation will be undertaken as speedily as possible but timescales may be affected by the need for interviews and gathering evidence.

Step Three

Following the investigation a meeting will be held to discuss the outcomes:

- Threshold Not Met
- Malicious
- Unsubstantiated
- Substantiated

If an allegation is unsubstantiated this means there was insufficient evidence it does not mean the event didn't happen, just that it cannot be proved either way.

The meeting is attended by professionals involved in the case.

Step Four

The LADO will continue to co-ordinate and review further action as necessary. They will record information and all outcomes to the process and ensure that, where necessary, individuals are referred to regulatory bodies by the employer.