

Stockport Safeguarding Children Board

Strategic Delivery Plan 2017-19

MONITORING KEY	RAG RATING
Red - Not begun or Achieved	Red
Amber - Underway	Amber
Green - Completed	Green

THE DELIVERY OF THE SSCB BUSINESS PLAN WILL BE OVERSEEN BY THE IMPLEMENTATION GROUP FOR THE SSCB.

THERE WILL BE SIX MONTHLY REPORTING TO THE BOARD (SEPTEMBER 2017 AND MARCH 2018) AGAINST THE PLAN WITH EXCEPTION REPORTING AS REQUIRED.

PRIORITY 1: TRANSITIONS					
1. We will have oversight of the transitions action plan where highlights and exception reporting is made by the relevant strategic bodies					
<i>Key deliverables</i>	<i>Lead/Sub Group</i>	<i>Measure/Outcome</i>	<i>Timescale</i>	<i>Progress</i>	<i>RAG</i>
Develop the cross board sub-group to include the relevant membership from children services and terms of reference in order to develop and deliver the transitions action plan.	SSCB SSAB Early Help and Prevention Sub Group	Terms of reference for the Group evidence the direction of travel of the sub-group.	July 2017		
Statement of commitment is refreshed to include commitment of transitions work.	QA Sub Group	Refreshed Statement available on Website.	September 2017		
We are assured by twice yearly highlight and exception reporting on the development and delivery of the Transitions action plan including the Transformation Plan from Healthy young Minds	SSCB SSAB Early Help and Prevention Sub Group	Vulnerable children will be supported into adulthood by clear referral pathways and Improvements in information governance through Single view.	November 2017		
2. We will improve the identification and the referral process for the most vulnerable young people, in particular those who don't meet the criteria for Adult Social Care and /or have complex dependencies.					
Support the implementation of the pathway re transition of young people to adulthood across each board, ensuring that mental health and other needs are addressed where appropriate	SSCB SSAB Early Help and Prevention Sub Group	Improvement in outcomes for young people when they become adults because the right service is there to support as required.	Jan 2018		
3. We will have a workforce who are trained to identify and support people who have safeguarding needs in relation to transitions from child to adulthood.					
Ensure that the training programmes for SSCB reference transition where appropriate and that the policies and pathways for service are disseminated in due course.	SSCB SSAB Training & Workforce development Sub-group	Staff are familiar with issues relating to a variety of legislation and tool tools for assessment.	June 2017		
Develop opportunities to improve the skills and knowledge of staff across Stockport Family and Stockport Together by holding transition learning circle and a joint evaluation learning event	SSCB SSAB Training & Workforce development Sub-group	There is a better understanding of each other's roles and responsibilities with regards to safeguarding the offer to young people in transition.	September 2017		

4. We will develop closer working between Stockport Family and Stockport Together to improve offer for young people in transition					
Develop a joint event calendar with all partners to maximise opportunities for joint working, creating efficiencies and innovative ideas	SSCB SSAB Communications Sub-group	Better informed workforce who have an increased understanding and awareness of each other's roles and responsibilities with regards to delivering the offer to young people moving into adult services.			
Develop material on transitions for the websites in a variety of formats e.g. 7 minute briefing.	SSCB SSAB Communication Sub-group	Information on transitions is available for staff and public.	March 2018		
PRIORITY 2: NEGLECT					
1. We will develop an all age neglect strategy consistent with Greater Manchester developments and to include learning from Place Based Initiative and ensure policies are refreshed and implemented					
<i>Key deliverables</i>	<i>Lead/Sub Group</i>	<i>Measure/Outcome</i>	<i>Timescale</i>	<i>Progress</i>	<i>RAG</i>
Establish task and finish group to develop an all age Neglect strategy to include partners from Place.to raise awareness across workforce.	SSCB SSAB Early Help & Prevention Sub Group	Document will be available to ensure all agencies are aware of neglect and their responsibilities.	December 2017		
2. We will ensure that data collection and audit processes are in place					
Develop mechanisms to ensure that data on neglect is scrutinised.	QA Sub-Group	Narrative is provided, to ensure SSCB has a robust focus on neglect to improve outcomes for children and families.	June 2017		
Develop a multi-agency audit tool re neglect for single and multi-agency use.	QA Sub-Group	Agencies to contribute to neglect audit to improve outcomes for children and families.	March 2018		
3. We will ensure training is available for preferred assessment tools					
Explore use of Graded Care Profile 2 including training requirements.	SSCB SSAB Training & Workforce development Sub-group	Graded care profile is approved and rollout for trainers is provided.	Sept 2017		

Develop Toolkit for neglect.	GM Task & Finish	Toolkit available to improve management of neglect.	September 2017		
4. We will ensure information in relation to neglect is available for workers and services and will be accessible on both boards websites					
Develop wider workforce awareness of neglect and self-neglect across adults and children's services.	SSCB SSAB Communication Sub-group	Learning circles, Briefings and website development.	March 2018		
Support DFE campaign re child abuse	SSCB SSAB Communication Sub-group	Website development.	March 2018		
PRIORITY 3: DOMESTIC VIOLENCE AND ABUSE					
1. We will provide critical challenge and support the implementation and delivery of the Domestic violence and abuse strategy and action plan					
Key deliverables	Lead/Sub Group	Measure/Outcome	Timescale	Progress	
Receive highlight and exception reports from Domestic Abuse Strategic Plan.	Domestic Abuse Steering Group	Reporting to SSCB.	March 2018		
Ensure the emotional health needs of children are included in the Domestic abuse strategy.	Domestic Abuse Forum	Domestic abuse strategy and action plan presented to SSCB.	Sept 2017		
2. Have oversight of data to develop quality audits to oversee the effectiveness of agencies' response to Domestic violence and abuse					
Ensure the picture of data is evident through the SSCB data set and appropriate analysis of information is provided.	QA Sub-Group	Data in SSCB data set provides a robust picture of Domestic abuse.	May 2017		
Ensure processes for Domestic homicide reviews is in place.	Implementation Sub-group	Procedures in place to establish a robust review.	May 2017		
Conduct a multi-agency domestic abuse audit.	QA Sub-Group	Learning is achieved to inform good practice.	December 2017		
3. We will support the development of the training programme in relation to domestic violence and abuse					
Ensure there is a focus on mental health in training programmes.	SSCB SSAB Training & Workforce development Sub-group	Staff are aware of potential risks where mental health issues evident in family.	Sept 2017		

Joint training sub group to establish opportunities for joint learning across Boards in relation to domestic abuse.	SSCB SSAB Training & Workforce development Sub-group	Training events and learning opportunities provided.	Sept 2017		
4. We will ensure information on domestic violence and abuse is accessible					
Review information on the SSCB website and add to this as appropriate.	SSCB SSAB Communication Sub-group	Information is accessible to professionals and adults and children in the community.	November 2017		
Support GM Yellow Sofa campaign via twitter and website	SSCB SSAB Communication Sub-group	Messages get out into communities regarding domestic abuse services.	June 2017		
PRIORITY 4: COMPLEX SAFEGUARDING					
1. We will develop the arrangement of complex safeguarding to fall in line with Greater Manchester and ensure procedures are reviewed to accommodate the new remit					
Key deliverables	Lead/Sub Group	Measure/Outcome	Timescale	Progress	RAG
Receive assurance that the new procedures for Complex Safeguarding are in place and are working effectively including identification at the MASSH.	Complex Safeguarding	Documentation & Data	September 2017		
Receive assurance that the mental health needs of children affected by complex safeguarding issues are recognised	Complex Safeguarding	Transformation Plan - Healthy Young Minds	January 2018		
2. We will ensure data collection and audit processes are in place					
Establish data requirements regards complex safeguarding	QA Sub	SSCB has a robust picture of complex safeguarding.	Sept 2017		
Receive assurance via Annual Report from Children at Risk Sub-Group.	Complex Safeguarding	Reports provides assurance that systems to manage complex safeguarding are in place.			
3. We will ensure complex safeguarding is included into the workforce training programme					
To ensure that there is specific training to address the elements of complex safeguarding within the multi-agency training calendar.	SSCB SSAB Training &	Staff have access to specialised training re complex safeguarding issues.	Sept 2017		

	Workforce development Sub-group				
4. We will ensure information is accessible in relation to complex safeguarding					
Review information on agencies working with on the SSCB website and add to this as appropriate.	SSCB SSAB Communication Sub-group	Information is accessible to professionals and adults and children in the community.	December 2017		
Support GM and national campaigns via twitter and website	SSCB SSAB Communication Sub-Group	Analytics	June 2017		
ANY OTHER BUSINESS					
This section identifies other pieces of identified work extra to Business as Usual of the Sub Groups					
Key deliverables	Lead/Sub Group	Measure/Outcome	Timescale	Progress	RAG
GOVERNANCE					
SCR improvement plan - ensure that each agency responds effectively to SCR improvement plan and that there is evidence of improvement provided	QA Sub	Each agency has submitted a return for the SCR improvement plan which has been monitored as satisfactory by the Audit and Monitoring Group.	July 2017		
Review structure and membership of SSCB and Sub-groups.	HoS & Learning	Documentation to SSCB	May 2017		
Establish resources required to improve scrutiny processes for SSCB.	HoS & Learning	Documentation to SSCB	May 2017		
Receive the evaluation of Stockport Family to provide assurance that robust safeguarding is in place across the partner agencies.	SSCB	Documentation to SSCB	Sept 2017		
New induction method developed for new Board members.	Implementation Sub-group	Induction Pack	November 2017		
Scrutiny					
Improve effectiveness of data set in terms of providing good quality information about risks in the system.	QA Sub	Revise dataset and put in place improvements for gathering of narrative to provide robust picture.	July 2017		
Establish a multi-agency audit programme on a thematic basis.	QA Sub	Multi agency audits to be completed each term.	May 2017		

Approach to Section 11 will be streamlined to gather information on the GM template.	QA Sub	Bi yearly refresh of Section 11 template with action plans as appropriate.	March 2018		
The Policy & Practice Sub-group to robustly evaluate the impact of three policies per year.	Policy & Practice	Policies are fit for purpose and user friendly.	March 2018		
Learning and Development					
Hold regular dissemination learning events with regards SSCB functions for staff raise the profile of SSCB.	SSCB SSAB Training & Workforce development Sub-group	Feedback and impact assessments.	September 2017		
Disseminate learning from SCR's effectively.	SSCB SSAB Training & Workforce development Sub-group	Ensure that 7 minute briefings, SCR Checklist for good practice and web links are available.	May 2017		
Ensure information on Policies is included in Induction pack for new starters in Stockport.	Implementation Sub-group.	Evidence from starter information	September 2017		
Communication					
Development of a joint Communication Sub-group terms of reference and Action plan to include development of communication strategy and link to participation team	SSCB SSAB Communication Sub-group.	Terms of Reference & Action Plan	June 2017 Sept 2017		