

SUMMARY
Local Safeguarding Children Board
Business Plan 2007-8

The LSCB Business Plan is complex and this brief summary highlights the key priorities for progression this year.

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|---------------------------|--|
| LSCB | <ul style="list-style-type: none"> • Implement working agreements with other partnerships • Promote joined up agendas at strategic level • Implement Communication Strategy |
| LSCB IG | <ul style="list-style-type: none"> • Complete implementation of Working Together 2006 – professional abuse, individuals who pose a risk, bullying • Promote joined up agendas at operational level |
| Policy & Practice | <ul style="list-style-type: none"> • Complete update of procedures • Develop new procedures in key areas of Working Together |
| Training | <ul style="list-style-type: none"> • Working agreement with Workforce Development Strategy • Increased monitoring of attendance • Expansion of basic awareness training |
| Performance Management | <ul style="list-style-type: none"> • Develop an agreed LSCB data set and performance management system • Oversee evaluation of key areas of LSCB work |
| Publicity & Communication | <ul style="list-style-type: none"> • Roll out safer parenting handbook • Develop communication with harder to reach groups • Maintain website |
| Child Death Overview | <ul style="list-style-type: none"> • Agree essential data set and collection system • Establish panel more fully and report early findings to LSCB |

PURPOSE

The Local Safeguarding Children Board (LSCB) has a lead role in co-ordinating and improving services to safeguard children and young people in Stockport. Its defined purpose is:

“TO ENSURE CHILDREN ARE KEPT SAFE FROM HARM AND TO CREATE AN ENVIRONMENT TO PROMOTE THEIR WELL BEING AND LIFE CHANCES”

Achievement of this purpose involves all agencies working together effectively in the context of clear standards policies and procedures, to achieve improved outcomes for children and young people in relation to safety and well being. The role of the LSCB is to continue to lead in the well established area of child protection, but in addition to scrutinise the work of other organisations and strategic planning forums in relation to other aspects of safeguarding. The definition of safeguarding has been extended to encompass all children and young people, not just those who are vulnerable by including the responsibility for prevention and promotion of welfare.

We aim to maximise the safety of children and young people in relation to:

- Accidental injury and death
- Maltreatment, neglect, violence and sexual exploitation
- Bullying and discrimination
- Crime and anti-social behaviour

Plus ensure they:

- Have security, stability and are well cared for
- Have parents / carers and families who provide safe homes and stability

The targets for the LSCB are related to the outcomes identified in Stockport Children and Young Peoples plan, and in the priorities established in the Children Act 2004, the National Service Framework for Children, Young People and Maternity Services and key judgement areas for the Joint Area Review.

ROLE AND FUNCTION

The LSCB meets six times a year, with membership comprised of individuals able to represent their organisations and / or contribute relevant expertise. The role of the LSCB is to provide multi-agency scrutiny and leadership in relation to safeguarding work in Stockport.

The LSCB is served by a series of sub groups as outlined below:

- **Local Safeguarding Children Board Implementation Group**
 - This group meets six times a year and co-ordinates the preparation of work for the LSCB including the work of the other sub groups, various projects, and liason with other services working on issues relating to the safeguarding agenda.
- **Training sub-group**
 - This group meets six weekly and plans implements and audits multi-agency training in relation to safeguarding according to different levels of need.
- **Policy & Practice sub-group**
 - This group meets six weekly and develops and implements multi-agency policy and practice guidance in relation to safeguarding in response to identified need.
- **Publicity & Communication sub group**
 - This group co-ordinates the effective communication of safeguarding information on behalf of the LSCB and will also maintain an overview of safeguarding communication led by other partnerships and organisations.

- **Performance Management group**
 - This group audits and scrutinises the effectiveness of safeguarding work undertaken by the LSCB and its sub groups but also scrutinises work undertaken in other strategic planning forums on behalf of the LSCB.
- **Child Death Overview Panel**
 - A shadow panel will be implemented this year to analyse the implications of child deaths and near misses and to learn necessary lessons for future working.

Each sub-group establishes project teams to work on specific tasks as appropriate. Chairs of the sub groups are from a variety of agencies to reflect the multi-agency nature of the work.

STRATEGIC OBJECTIVES FOR LSCB

The strategic objectives developed for the LSCB have been shaped as three year objectives but will be reviewed annually as the work of the LSCB develops in accordance with national and local priorities. The LSCB business for this year as linked to those targets is outlined in the plan.

In relation to the business plan, the role of the LSCB is to:

- Provide multi-agency leadership and direction in relation to safeguarding developments and ensure the detailed work of the Board is appropriately linked to strategic developments in other planning forums.
- Maintain an overview of Safeguarding in Stockport and respond to the audits and scrutiny of safeguarding work undertaken by ensuring that any necessary improvement actions are implemented.
- Communicate the work of the LSCB in other single agency and multi-agency planning forums
- Amend and approve specific pieces of work including new policies and training programmes
- Influence the development of safeguarding in Stockport in accordance with the objectives agreed in order to improve outcomes for children.
- Approve the annual report of the LSCB and make it available to stakeholders as appropriate.
- Promote and evidence the effectiveness of the Board

The role for the LSCB implementation Group is to:

- Co-ordinate the work of the sub-groups and ensure the groups work to achieve the objectives agreed.
- Ensure that work required by the LSCB is completed in timescales and available for Board meetings
- Respond to changes and developments in the safeguarding agenda and guide the amendment of policies, training and audits appropriately.
- Co-ordinate projects in response to new national and local initiatives in relation to appropriate areas of safeguarding
- Ensure the work of the LSCB is well informed by the necessary expertise.
- Prepare the annual report of the work of the LSCB for approval by the board.

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| Business Objective 1 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|--|--|---|---|-------------------|---|
| <p>Children and young people and their carers are informed about key risks and how to deal with them</p> <ul style="list-style-type: none"> Information for the purposes of safeguarding children is shared and used appropriately between organisations and with children, young people and carers in order to maximise children's safety. Children, young people and carer's understanding of risks and perceptions of key risks are accurate, up to date and informed by the provision of appropriate information. Organisations have an accurate and evidence based understanding of key risks that informs their publicity and communication. | <p>LSCB</p> <ul style="list-style-type: none"> Implementation of the communication strategy ensuring organisations understand their safeguarding responsibilities | <ul style="list-style-type: none"> Organisations and partnerships understand their responsibility and communicate clear safeguarding messages | <p>AW and design-ated leads in comm. strategy</p> | <p>March 2008</p> | <p>Council</p> <ul style="list-style-type: none"> CYP Strategic plan 2 +6 <ul style="list-style-type: none"> For children and young people to feel safe and secure through services that are planned and organised around the needs of children and make best use of available resources CYPP 2006-7 <ul style="list-style-type: none"> Stay safe outcome <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 <ul style="list-style-type: none"> Creating safe and health communities. NSF Standard 5 <ul style="list-style-type: none"> All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed. NSF Standard 1 <ul style="list-style-type: none"> The health and well being of all children and young people is promoted and delivered through a co-ordinated programme of action, including prevention and early intervention wherever possible, to ensure long term gain, led by the NHS in partnership with Local Authorities. NSF Standard 4 <ul style="list-style-type: none"> All young people have access to age appropriate services which are responsive to their specific needs as they grow into adulthood |
| | <p>Policy & Practice Sub Committee</p> <ul style="list-style-type: none"> Complete flowcharts for how to respond to concerns about a child | <ul style="list-style-type: none"> Flowcharts completed and circulated to organisations and establishments | <p>LR</p> | <p>Sept 2007</p> | |
| | <p>Training Sub Committee</p> <ul style="list-style-type: none"> Increased provision of level one basic awareness training Distribution of LSCB safeguarding leaflet via training | <ul style="list-style-type: none"> Number of people trained Number of leaflets distributed | <p>DT HH</p> | <p>Full year</p> | |
| | <p>Publicity & Communication Sub Committee</p> <ul style="list-style-type: none"> Roll out safer parenting handbook to parents/carers Coordinate information about safety messages delivered by other organisations | <ul style="list-style-type: none"> Handbook delivered to parents/carers via support groups Feedback about handbook collated Information about safety messages collated | <p>CR CR CR</p> | | |

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| Business Objective 1 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|-----------------------------|--|--|-------------|-------------------|--|
| | Child Death Overview Panel <ul style="list-style-type: none">• Advise the LSCB of any patterns of risk requiring new/enhanced safety messages | <ul style="list-style-type: none">• Information provided for LSCB as appropriate | JR | | |

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| Business Objective 2 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|--|---|--|--------------------------|------------|--|
| <p>Steps are taken to provide children and young people with a safe environment</p> <ul style="list-style-type: none"> The LSCB raises safeguarding awareness and scrutinises the safeguarding of children across service planning and delivery, contributing as appropriate to service development The LSCB ensure advice and expertise is available in relation to safeguarding requirements for organisations developing services in Stockport The LSCB publicises the importance of safeguarding responsibilities to non-statutory organisations throughout Stockport. | <p>LSCB</p> <ul style="list-style-type: none"> Implement communication strategy Development of joined up agendas at strategic level between Boards in relation to safeguarding and wider service development | <ul style="list-style-type: none"> Fulfilment of individual liaison responsibilities within organisations and partnerships by communication at each relevant meeting Discussion and planning of safeguarding needs within ISC and Neighbourhood Policing | AW | | <p>Council</p> <ul style="list-style-type: none"> CYP Strategic outcome 2 <ul style="list-style-type: none"> For children and young people to feel safe and secure CYPP 2006-7 <ul style="list-style-type: none"> Stay safe outcome <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 <ul style="list-style-type: none"> Creating safe and health communities. NSF Standard 5 <ul style="list-style-type: none"> All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed NSF Standard 1 <ul style="list-style-type: none"> The health and well being of all children and young people is promoted and delivered through a co-ordinated programme of action, including prevention and early intervention wherever possible, to ensure long term gain, led by the NHS in partnership with Local Authorities. NSF Standard 4 <ul style="list-style-type: none"> All young people have access to age appropriate services which are responsive to their specific needs as they grow into adulthood |
| | <p>Implementation Group</p> <ul style="list-style-type: none"> Coordinate the development of joined up agendas at operational level <ul style="list-style-type: none"> domestic violence drugs and alcohol children with disabilities Contribute to the CYPP refresh and the update of the safeguarding 'We Wills' | <ul style="list-style-type: none"> Joint plans and working agreements in place in each area We Wills reflect the priorities of the LSCB | CR CR | Sept 2007 | |
| | <p>Policy & Practice Sub Committee</p> <ul style="list-style-type: none"> Develop and implement policies in relation to <ul style="list-style-type: none"> professional abuse individuals who pose a risk management of bullying | <ul style="list-style-type: none"> Policies agreed at LSCB and incorporated within procedures | LR CR JBS/MM CR | | |

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| Business Objective 2 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|----------------------|--|--|---|---|--|
| | <p>Training Sub Committee</p> <ul style="list-style-type: none"> • Increase access to level 1 training to children’s workforce • Designated teachers participate in Safeguarding training as specified in guidance • E Learning packages developed • New courses in place: <ul style="list-style-type: none"> - Internet awareness - Mental health awareness for children’s workers - Mental health awareness and impact on Multi Agency interventions - Professional Abuse • Course review: <ul style="list-style-type: none"> - Level 2 Safeguarding - Neglect - Emotional Abuse - Courtcraft - Forced Marriage | <ul style="list-style-type: none"> • 2 Training days for 100+ Childminders • New Safeguarding Training provision delivered by Continuing Education Service • Baseline target • Options appraisal complete • Solution deployed <ul style="list-style-type: none"> - Conference held to launch training, 100% target audience - Training developed in response to the endorsed policy - Add in “Participation” - Update “maze” exercise - Update whole course - Update case study - Include new “Health Visitor Guidance” | <p>DT</p> <p>DT</p> <p>PP</p> <p>DT</p> <p>HH</p> <p>HH</p> <p>HH</p> | <p>Sept 2007</p> <p>Oct 2007</p> <p>Sept 2007</p> <p>Dec 2007</p> <p>March 2008</p> <p>Dec 2007</p> <p>March 2007</p> <p>Dec 07</p> | |

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| Business Objective 3 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|---|---|--|---------------------|-------------------------------------|--|
| <p>Steps are taken to minimise the incidence of child abuse and neglect</p> <ul style="list-style-type: none"> The LSCB promotes use of the Common Assessment Framework to ensure the meeting of children's welfare needs at the earliest possible stage via single or multi-agency support for families The LSCB ensures all organisations whose staff (including volunteers) have contact with children and / or families, have in place clear policies, strategies and procedures to promote and safeguard children's welfare Robust procedures are in place in all organisations working with children to ensure that appropriate safety checks are carried out on all staff pre-employment | <p>LSCB</p> <ul style="list-style-type: none"> Oversee the effectiveness of the care pathways from CAF to CIN to CP to LAC Oversee the effectiveness of CRB and safety checks undertaken on staff in all organisations via Section 11 arrangements | <ul style="list-style-type: none"> Bi-annual reports about the quantity and quality of work undertaken from CAF to LAC Annual report to LSCB from key organisations in relation to recruitment | <p>CR</p> <p>AW</p> | <p>March 2008</p> <p>March 2008</p> | <p>Council</p> <ul style="list-style-type: none"> CYP Strategic outcome 2 For children and young people to feel safe and secure <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 Creating safe and health communities. NSF Standard 5 All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed. |
| | <p>Policy & Practice Sub Committee</p> <ul style="list-style-type: none"> Complete update of safeguarding procedures Ensure all procedures reflect CAF and CIN and their link with CP procedures | <ul style="list-style-type: none"> Procedures updated Procedures appropriate | <p>LR</p> <p>LR</p> | <p>Dec 2007</p> <p>Dec 2007</p> | |
| | <p>Training Sub Committee</p> <ul style="list-style-type: none"> Update courses as necessary in line with procedure updates Basic awareness training extended to more staff especially in CVS | <ul style="list-style-type: none"> All courses up to date and fully reflecting procedures Extension of basic awareness training achieved | <p>DT</p> <p>DT</p> | <p>March 2008</p> <p>March 2008</p> | |

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| Business Objective 3 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|----------------------|---|---|---|--|--|
| | <p>Publicity & Communication Sub Committee</p> <ul style="list-style-type: none"> • Develop basic information for CVS and other harder to reach groups about safeguarding responsibilities • Develop publicity material for the procedures • Complete and maintain the LSCB website | <ul style="list-style-type: none"> • Information system established • Poster developed and circulated • Website in place and used by staff | <p>CR and JL</p> <p>HH</p> <p>CR and HH</p> | <p>October 2007</p> <p>July 2007</p> <p>May 2007</p> | |

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| Business Objective 4 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|--|--|---|----------|------------|---|
| <p>Child protection arrangements meet the requirements of working together to safeguard children</p> <ul style="list-style-type: none"> The LSCB ensures that all staff in organisations working with children are alert to potential signs of abuse or neglect and know how to make an appropriate referral for support / enquiry. The LSCB promotes effective and appropriate information sharing in relation to child protection between agencies and authorities in order to ensure children in need of protection are safeguarded. The LSCB requires organisations to work in accordance with safeguarding policies and procedures to develop and implement systems for ensuring children are safeguarded, and monitors and evaluates their effectiveness in protecting children. | <p>LSCB</p> <ul style="list-style-type: none"> Oversee the effectiveness of the implementation of Working Together across partnerships Support appropriate information sharing in relation to CP and CIN Ensure SCR action plans are implemented as required | <ul style="list-style-type: none"> Partnerships understand and follow the requirements of Working Together in relation to information sharing and appropriate action in response to concerns about a child | AW | March 2008 | <p>Council</p> <ul style="list-style-type: none"> CYP Strategic plan 2 +6 <ul style="list-style-type: none"> For children and young people to feel safe and secure through services that are planned and organised around the needs of children and make best use of available resources CYPP 2006-7 <ul style="list-style-type: none"> Stay safe outcome <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 <ul style="list-style-type: none"> Creating safe and health communities. NSF Standard 5 <ul style="list-style-type: none"> All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed. |
| | <p>Implementation Group</p> <ul style="list-style-type: none"> Coordinate progress in relation to specific pieces of sub-group work <ul style="list-style-type: none"> domestic violence children with disabilities drugs and alcohol management of individuals who pose a risk professional abuse bullying | <ul style="list-style-type: none"> Work progressed in all areas with appropriate links made between the sub-groups | CR | | |
| | <p>Policy & Practice Sub Committee</p> <ul style="list-style-type: none"> Complete update of procedures as above Develop improved procedures and monitoring arrangements via child protection systems in relation to: <ul style="list-style-type: none"> domestic violence drugs and alcohol misuse | <ul style="list-style-type: none"> As above New working agreements and procedures in place re domestic violence and drugs and alcohol misuse | LR LR | | |

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| Business Objective 4 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|----------------------|---|---|---------------------|------------|--|
| | <p>Training Sub Committee</p> <ul style="list-style-type: none"> • Continue rollout of training re children participating in conferences • Update training courses as above | <ul style="list-style-type: none"> • Training delivered • Children participating in conferences • As above | <p>HH</p> <p>DT</p> | | |
| | <p>Publicity & Communication Sub Committee</p> <ul style="list-style-type: none"> • Procedures advertised as above • DfES leaflets and handbooks distributed • Complete and maintain the LSCB website | <ul style="list-style-type: none"> • As above | <p>RB</p> <p>CR</p> | | |

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| Business Objective 5 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|---|--|--|--------------|-----------------------------------|--|
| <p>Children and young people growing up in special circumstances are helped to stay safe</p> <ul style="list-style-type: none"> Organisations acknowledge that children and young people are more vulnerable if growing up in special circumstances and have policies, procedures and practice that reflect this. Special circumstances reflects children who are: Looked after, in custody, from a black or minority ethnic group, placed for adoption, in hospital, refugee or seeking asylum. | <p>LSCB</p> <ul style="list-style-type: none"> Oversee implementation of SCR action plan re RD | <ul style="list-style-type: none"> Actions completed in timescale | AW | Review Sept 2007 | <p>Council</p> <ul style="list-style-type: none"> CYP Strategic plan 2 +6 <ul style="list-style-type: none"> For children and young people to feel safe and secure through services that are planned and organised around the needs of children and make best use of available resources <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 <ul style="list-style-type: none"> Creating safe and health communities. NSF Standard 5 <ul style="list-style-type: none"> All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed. NSF Standard 1 <ul style="list-style-type: none"> The health and well being of all children and young people is promoted and delivered through a co-ordinated programme of action, including prevention and early intervention wherever possible, to ensure long term gain, led by the NHS in partnership with Local Authorities. NSF Standard 4 <ul style="list-style-type: none"> All young people have access to age appropriate services which are responsive to their specific needs as they grow into adulthood |
| | <p>Policy & Practice Sub Committee</p> <ul style="list-style-type: none"> Apply initial EIA to the policies and procedures | <ul style="list-style-type: none"> Updated EIA for the LSCB | LR | Dec 2007 | |
| | <p>Training Sub Committee</p> <ul style="list-style-type: none"> Ensure all training courses address diversity needs Support training needs identified in the Disability Partnership | <ul style="list-style-type: none"> Course content appropriate Staff adequately trained and evidenced in Section 11 update for the Disability Partnership | DT HH | March 2008 Sept 2007 | |
| | <p>Performance Management Group</p> <ul style="list-style-type: none"> Evaluate children subject to a child protection plan as to whether additional needs have been met Consider evaluation of the quality of care pathways at all thresholds of need and highlight any issues | <ul style="list-style-type: none"> Outcomes of evaluation provided to LSCB Any issues highlighted and addressed | CR CR | Sept 2007 & March 2008 | |

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| Business Objective 5 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
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| | <p>Publicity & Communication Sub Committee</p> <ul style="list-style-type: none"> • Ensure safeguarding communication highlights the needs of vulnerable groups | <ul style="list-style-type: none"> • Effective safeguarding material in place | CR | | |

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| Business Objective 6 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|----------------------|---|---|---|--|--|
| | <p>Performance Management Group</p> <ul style="list-style-type: none"> • Develop an agreed data set to measure safeguarding progress for LSCB • Develop a performance management framework to address gaps in performance against targets • Update section 11 audits and report on developments in areas identified for action • Oversee the performance in key areas of work developed <ul style="list-style-type: none"> - professional abuse - bullying - outcomes of care pathways monitoring for individual children - joined up performance management in key areas | <ul style="list-style-type: none"> • Data set agreed by LSCB • Performance management system in place • Section 11 outcomes for 2007-8 – progress identified • Data monitoring and procedures in place for the relevant work areas • information analysed and provided to LSCB | <p>MJ</p> <p>MJ</p> <p>MJ</p> <p>CR</p> <p>CR</p> | <p>Dec 2007</p> <p>March 2008</p> <p>March 2008</p> <p>Dec 2007 March 2008 Sept 2007</p> <p>March 2008</p> | |
| | <p>Child Death Overview Panel</p> <ul style="list-style-type: none"> • Agree critical data set for use by the panel and organise collection • Compile information about child deaths in Stockport and ensure information about lessons to be learned are communicated to the LSCB | <ul style="list-style-type: none"> • Data set agreed and implemented • Information reported on an annual basis | <p>JR</p> | <p>March 2008</p> | |

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| Business Objective 7 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|---|--|--|--------------------------------|---|--|
| <p>There is a clear commitment to the development of knowledge and skills in order to support service delivery and improvement.</p> <ul style="list-style-type: none"> The LSCB ensures that staff and volunteers of all relevant organisations who work with children, young people and carers are appropriately trained in respect of good safeguarding practice and are appropriately skilled for the task. The LSCB will demonstrate the effectiveness of safeguarding training through a process of audit, and evaluation of services delivered, encouraging continuous improvement The LSCB will ensure an appropriate level of resource is dedicated to the promotion of a confident and skilled workforce | <p>LSCB</p> <ul style="list-style-type: none"> Ensure the training requirement in Working Together is adequately resourced | <ul style="list-style-type: none"> Multi-agency training pool in place and available to deliver good training Resources available for basic awareness training | AW | | <p>Council</p> <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 <ul style="list-style-type: none"> Creating safe and health communities. Community strategy challenge 5 <ul style="list-style-type: none"> Developing learning communities NSF Standard 5 <ul style="list-style-type: none"> All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed. NSF Standard 1 <ul style="list-style-type: none"> The health and well being of all children and young people is promoted and delivered through a co-ordinated programme of action, including prevention and early intervention wherever possible, to ensure long term gain, led by the NHS in partnership with Local Authorities. NSF Standard 4 <ul style="list-style-type: none"> All young people have access to age appropriate services which are responsive to their specific needs as they grow into adulthood |
| | <p>Performance Management Group</p> <ul style="list-style-type: none"> Information from care pathways analysis used to inform service planning in ISC | <ul style="list-style-type: none"> Information available and shared with CYPSP IG and ISC Board | MJ/CR | Sept 2007 | |
| | <p>Training Sub Committee</p> <ul style="list-style-type: none"> Develop a working agreement with the workforce development strategy to ensure clarity of role Develop and implement training in relation to: <ul style="list-style-type: none"> internet management professional abuse Clarify via training strategy the links with single agency training Identify essential attendees for courses and develop a monitoring system for those staff | <ul style="list-style-type: none"> Agreement in place and agreed by LSCB Training in place Monitoring information available for LSCB | DT HH HH DT DT | Sept 2007 Dec 2007 Sept 2007 Sept 2007 | |

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| Business Objective 8 | Management Action | Measures | Lead | Time-scale | Council Priority link Other Priority link |
|---|---|--|-------------------------|---|---|
| <p>Services for safeguarding children and promoting their welfare are well managed and organised around the needs of children</p> <ul style="list-style-type: none"> The LSCB ensures good information systems are in place to map incidents of harm to children and target service delivery. The LSCB promotes constructive service planning in consultation with service users The LSCB promotes effective use of multi-agency resources to maximise children's welfare and safety. | <p>LSCB</p> <ul style="list-style-type: none"> Prioritise the allocation of available financial resources Develop working agreement with SSP Implement agreements with CYPSP and Scrutiny | <ul style="list-style-type: none"> Balanced budget and evidence of effective use Agreement in place Evidence of communication to LSCB – information from CYPSP brought to LSCB for scrutiny | <p>AW MJ AW</p> | <p>March 2008 July 2007 Sept 2007</p> | <p>Council</p> <ul style="list-style-type: none"> CYP Strategic plan 6 <ul style="list-style-type: none"> Services that are planned and organised around the needs of children and make best use of available resources <p>Other</p> <ul style="list-style-type: none"> Community strategy challenge 3 <ul style="list-style-type: none"> Creating safe and health communities. NSF Standard 5 <ul style="list-style-type: none"> All agencies work to prevent children suffering harm and to promote their welfare, provide them with services they require to address their identified needs and safeguard children who are being or who are likely to be harmed. NSF Standard 1 <ul style="list-style-type: none"> The health and well being of all children and young people is promoted and delivered through a co-ordinated programme of action, including prevention and early intervention wherever possible, to ensure long term gain, led by the NHS in partnership with Local Authorities. NSF Standard 4 <ul style="list-style-type: none"> All young people have access to age appropriate services which are responsive to their specific needs as they grow into adulthood |
| | <p>Policy & Practice Sub Committee</p> <ul style="list-style-type: none"> Ensure new policies are communicated to training sub for incorporating into training | <ul style="list-style-type: none"> Communication in place and clear requirements of training agreed | <p>DT & LR</p> | | |
| | <p>Implementation Group</p> <ul style="list-style-type: none"> Contribute to the refresh of the CYPP to ensure LSCB priorities are included | <ul style="list-style-type: none"> CYPP reflects LSCB priorities for safeguarding | <p>CR</p> | <p>Sept 2007</p> | |